

Paris, December 17, 2024

Information Release



Compensation policy for Directors and executive Officers

(Article R. 22-10-14-IV of the French commercial Code)

The Combined General Meeting of TERACT held on Monday, December 16, 2024, approved the resolutions related to the compensation policy applicable to the Directors, the Chairman of the Board, the Chief executive officer and the Deputy Chief executive officer, as presented in the 2023-2024 Universal Registration Document (URD), as follows:

Resolutions	Result of vote	Section in the 2023-2024 URD
12th Resolution Compensation policy applicable to Directors	Approved at 90.257%	Paragraph 3.2.1.5
13th Resolution Compensation policy applicable to the Chairman of the Board	Approved at 90.257%	Paragraph 3.2.1.2
14th Resolution Compensation policy applicable to the Chief executive officer	Approved at 90.257%	Paragraph 3.2.1.3
15th Resolution Compensation policy applicable to the Deputy Chief executive officer	Approved at 90.257%	Paragraph 3.2.1.4

TERACT

Public limited company (société anonyme) with a Board of Directors and share capital of €734,278,97.
Registered office : 83, avenue de la Grande Armée, 75016 Paris, France
Paris Trade and Companies Register number 889 017 018.