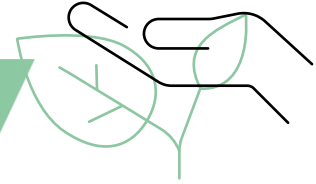


Paris, 09 October 2023

TERACT has officially opened its Vocational Training Centre for garden centre/pet retail and bakery professions



TERACT today inaugurated CFA by TERACT, its vocational training centre for garden centre/pet retail and bakery professions. Since September this year, nearly 50 apprentices have taken up a position at a Jardiland, Gamm vert or Boulangerie Louise store in France to train as a sales adviser, manager of a sales unit or baker. TERACT intends to expand the CFA by TERACT offer and will also propose it to the company's brand franchises with the goal of recruiting 200 apprentices in September 2024 and 300 in September 2025.

"18 months after setting up our in-house university, Campus Nature & Talents by TERACT, we are launching our company vocational training centre as part of a drive to boost our recruitment capacity and train young talents by giving them an opportunity to pursue a career within our organisation. In a tight recruitment market, we offer stimulating professions with a connection to nature. We are keen to transmit our know-how and expertise," says Séverine Delebarre, Head of Human Resources at TERACT.

CFA by TERACT is for any enthusiastic young person looking for an opportunity to work at TERACT and gain experience in its garden centre/pet retail or bakery division. They will receive apprenticeship training as part of a tailored skills programme with state-approved accreditation awarded by the RNCP (national directory of professional certification).

To begin with, three courses got under way in September 2023:

- Professional **Sales Adviser** - specialised by business line: garden centre/pet retail and bakery - Level 4 (High school diploma level) (25 apprentices registered in September 2023).
- Professional **Sales Unit Manager** - Level 5 (Second-year university level) (8 apprentices registered in September 2023).
- CAP certificate in **Bakery** - Level 3 (15 apprentices registered in September 2023).

The courses will take place over one year, with 30% of the course time allocated to remote training and the rest spent acquiring experience in the store or bakery. To ensure comprehensive nationwide access, CFA by TERACT will offer entire courses on a fully remote basis with tailored content and support from trained and specialised tutors.

About TERACT:

Since 29 July 2022, TERACT has combined the distribution activities of the InVivo Group (formerly InVivo Retail) and those of the former SPAC 2MX Organic

TERACT is a major responsible distribution player in the garden centre and pet retail and food distribution growth markets. Our ambition is to create a unique network of brands combining tradition and modernity, agricultural know-how and innovation, in-store and digital experiences. TERACT addresses the demand for a new generation of consumption which is synonymous with quality, sustainability and traceability. TERACT regroups the Garden Centre/Pet Retail brands Jardiland, Gamm vert, Delbard, Jardineries du Terroir and Noa as well as the Food Retail brands Boulangerie Louise, Grand Marché La Marnière, Frais d'Ici and Bio&Co. TERACT's majority shareholder is InVivo, one of the leading agricultural and agri-food groups in Europe.

TERACT is listed on the professional segment of Euronext Paris (ticker code: TRACT, ISIN: FR001400BMH7). Further information is available at www.teract.com.

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